

North Texas Tollway Authority Retirees

Welcome to 2024 Annual Enrollment

October 23rd – November 6th, 2023

Annual enrollment is here and this is the time to review your benefits and enroll for next year. The information in this enrollment packet will help you learn about your 2024 retiree health benefits. We rely on you to carefully review the enclosed enrollment materials and to ask questions if there is something you do not understand.

Retiree Health Benefits Enrollment Guide

The Enrollment Guide summarizes what's new effective January 1, 2024. Take some time to thumb through this informative booklet to make sure you don't overlook something. At the same time, if you are enrolled in Medicare, review the 2024 Medicare and You handbook. If you did not receive one in the mail, it is available at www.Medicare.gov or call Medicare (1-800-Medicare) to request one be sent to you

If you choose to opt out of this coverage, you will need to contact the Human Resources Department. Before deciding to opt out, find out what it means if you decline this coverage.

Medical plan spouse surcharge affidavit

If you cover your spouse on the PPO Plan (includes PMD/MPD) or HDP, make sure you carefully read the information about the Spouse Medical Plan Surcharge Affidavit that must be turned in with your enrollment forms. The Affidavit is required every year. You can still cover your spouse on your medical plan, but if your spouse is still working and declined his/her employer medical plan, you will pay more. If you do not turn in the Affidavit on time, you will pay more for your coverage.

Look for the Affidavit included in this packet. More information about the surcharge can be found on the back of the Affidavit, including when the surcharge does not apply. After you read the



Affidavit and answer three questions, sign and date it, and return the Affidavit, along with applicable proof of coverage, to the Human Resources Department by Friday, December 29, 2023.

Monthly Cost

A 2024 Retiree Health Benefits Rate sheet is enclosed to help you your review monthly premium cost. Key changes and other valuable information can be found in the Retiree Health Benefits Enrollment Guide or at www.pebcinfo.com on October 23. Changes made during annual enrollment take effect on January 1, 2024.

Retiree enrollment tips

Are you turning 65?

If you turn age 65 on January 2, 2024 or any time during the month of January, you must complete a new enrollment form and select a senior plan for 2024. You are not eligible for the PPO or HDP Plan in 2024. If you turn 65 on January 1, 2024, you must enroll in a senior plan effective December 1, 2023.

Are you enrolling for the first time or changing to the Medicare Advantage HMO Plan (PMA)?

To enroll in the UnitedHealthcare Medicare Advantage HMO plan (PMA), you must complete and return both the Retiree Benefits Enrollment Form and the UnitedHealthcare 2024 Enrollment Request Form enclosed in this packet.

You do not need to complete an Enrollment Request form if you are already enrolled and want to remain in the Medicare Advantage HMO plan (PMA).

To enroll in the UnitedHealthcare Medicare Advantage PPO plan (MPO), complete and return only the Retiree Benefits Enrollment Form included in this packet.

Available October 23, 2023

www.pebcinfo.com

**Select “NTTA” on the home page,
then select Plan Year 2024, then
“Retiree”**

The central source for 2024
benefits information, links and
forms

**What if you are a covered retiree but
you do not return an enrollment form
on time?**

Provided you still qualify for your current plan, you will be enrolled in the same coverage for 2024. This means that you are confirming you want to continue your current plan and you and your covered dependents are still eligible for the plan.

It is very important that you contact the Human Resources Department if you decide you do not want your current coverage any longer. If you enroll in a private retiree plan or another health plan, your coverage could be interrupted if you don't notify us.

How to pay your premium

If you already pay your premium through automatic payment, you do not need to sign-up again.

If you mail your retiree premium, send your payment to this address. Your payment must be accompanied by an invoice. If you do not have an invoice, a copy is available for you to print at **https://uhcservices.com**. The address will also be on your 2024 monthly billing invoices. Payment is due on the first of each month and the grace period expires 30 days later.

UnitedHealthcare Benefit Services
PO Box 713082
Cincinnati, OH 45271-3082



Want to mail your forms?

If you prefer to mail your 2024 forms, send them to the address below. Please make sure you mail the forms so that we get them by November 6, 2023.

**NTTA Human Resources
Attn: Retiree Benefits Enrollment
5900 W. Plano Parkway
Plano, TX 75093**

Need help?

Contact any of the NTTA benefits staff listed below. We are happy to help you!

LaTosha Respress
Benefits Analyst
214-224-2264 or lrespress@ntta.org

Patrick Gallagher
Senior Compensation and Benefits Analyst
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