

Tarrant County Retirees Welcome to 2025 Annual Enrollment

October 7th - October 25th, 2024

Annual enrollment is here and this is the time to review your benefits and enroll for next year. The information in this enrollment packet will help you learn about some important changes for 2025. We rely on you to carefully review the enclosed enrollment materials and to ask questions if there is something you do not understand.

Retiree Health Benefits Enrollment Guide

The Enrollment Guide summarizes what's new effective January 1, 2025. Take some time to thumb through this informative booklet to make sure you don't overlook something. At the same time, if you are enrolled in Medicare, review the 2025 Medicare and You handbook. If you did not receive one in the mail, it is available at www.Medicare.gov or by calling Medicare (1-800-Medicare) to request that one be sent to you.

New Medicare Advantage Plans

Effective January 1, 2025, your Medicare Advantage medical and prescription coverage will be administered by Blue Cross and Blue Shield of Texas (BCBSTX). The same two plan types will be offered: a Medicare Advantage PPO and a Medicare Advantage HMO. If you do not wish to make any changes, you do not need to take any action. You will be automatically enrolled in the plan that corresponds to your current enrollment.

Coverage under the new BCBSTX Medicare Advantage plans is very similar to your current coverage, with an annual combined deductible of \$0, a free fitness program, hearing aid allowance, virtual visits with board certified providers, and many other benefits. You will receive a new ID card from BCBSTX in late December. You need to use the new ID card starting January 1, 2025. Your old card will no longer be accepted.

New Medical and Prescription Coverage for Retirees Under 65

Effective January 1, 2025, your medical coverage will be administered by Blue Cross and Blue Shield of Texas (BCBSTX) with pharmaceutical drug coverage through Prime Therapeutics. The same two plan types will be offered: a PPO and a High Deductible Health Plan. You will be automatically enrolled in the plan that corresponds to your current enrollment.

Medical Plan Spouse Surcharge Affidavit

If you cover your spouse on the PPO Plan (includes MPD/PMD) or HDP, make sure you carefully read the

information about the Spouse Medical Plan Surcharge Affidavit that must be turned in with your enrollment form(s). This Affidavit is required every year. You can still cover your spouse on your medical plan, but if your spouse is still working and declined his/her employer medical plan, you will pay more. Look for the Affidavit included in this packet.

Monthly Cost

A 2025 Retiree Health Benefits Rate sheet is enclosed to help you review monthly cost.

Important information about paying monthly premium

HealthEquity, also known as WageWorks, will replace UnitedHealthcare Benefit Services as the retiree premium payment administrator effective January 1, 2025. Do not send any premium payments for 2025 to UnitedHealthcare Benefit Services.

If you pay your premium through automatic bank draft today, you need to sign-up again. To take advantage of this easy payment process with HealthEquity, complete the Automatic Withdrawal of Premiums form included in your enrollment packet and turn it in with your Retiree Benefits Enrollment Form at the meeting on September 19th or submit it to the Human Resources department before October 25.

If you prefer to mail your retiree premium payments, use the address below. Your payment must be accompanied by an invoice. If you do not have an invoice, you can print a copy at the following URL: mybenefits.wageworks.com.

HealthEquity/WageWorks, Inc.
PO Box 660212
Dallas, TX 75266-0212

To pay your premium phone, call:

1-888-678-4881 TTY 711
Monday-Friday, 7:00am-7:00pm Central

Tarrant County Retiree Benefits Meeting

September 19th, 2024 (Thursday) 10:00 AM

Turn in your enrollment form and bank draft authorization form at this meeting!

Resource Connection Campus Gymnasium
2300 Circle Dr, Fort Worth, TX 76119

Retiree Enrollment Tips

✓ Are you turning 65?

If you turn age 65 on January 2, 2025, or anytime during the month of January, you must complete a new enrollment form and select a senior medical plan for 2025. You are not eligible for the PPO or HDP Plan in 2025. *If you turn 65 on January 1, 2025, you must enroll in a senior plan effective December 1, 2024.*

How do I re-enroll for 2025?

If you are **not** making any changes, please mark “No Changes from Current Year” in Step 2 on the Retiree Benefits Enrollment Form included in your packet. If you are making changes, you **MUST** complete Steps 3 and 4 on the Retiree Benefits Enrollment Form for Plan Year 2025 that is included in your packet **AND** return it to us by the enrollment deadline.

Where to send your forms

Mail or deliver your enrollment form(s) to this address. **Make sure that we get your form(s) by October 25, 2024.**

**Tarrant County PBSC
Attn: Retiree Benefits Enrollment
100 E. Weatherford, Ste. 302
Fort Worth, TX 76196**

What happens if I do not return my enrollment form on time?

Provided you still qualify for your current plan, you will be enrolled in the same coverage for 2025. This means that you are confirming you want to continue your current plan and you and your covered dependents are still eligible for the plan. If you cover your spouse in the PPO Plan (including MPD/PMD) or HDP and do not return the Spouse Medical Plan Surcharge Affidavit, you will automatically pay an additional \$200 per month for medical coverage.

**Available October 7th
www.pebcinfo.com**

Select “Tarrant County” on the homepage, then select Plan Year 2025, then “Retiree”

The central source for 2025 benefits information, links and forms

It is very important that you contact the Tarrant County PBSC if you decide you do not want your current coverage any longer. If you enroll in a private retiree plan or another health plan, your coverage could be interrupted if you do not notify us.

Tarrant County Retiree Benefits Webinar

September 27th, 2024 (Friday) 2:00 PM

If you can't attend the in-person meeting, join us online.

Scan the QR code
or go to: **pebcinfo.com**

Select the Tarrant County button on the home page and follow the instructions to join the webinar online or via phone.



Need help?

If you need assistance or have questions, contact the PBSC at 817-884-2861 or send an email to **pbsc@tarrantcountytx.gov**.