



It's Time to Enroll
**Get to Know Your
VSP Vision Benefits**

Effective 1/1/2026



Great Eye Care with a Hefty Side of Savings

Vision Care
is Essential



Savings that
Really Stack Up



Thousands of
In-Network
Choices



Founded by
Doctors,
Focused on You



See Why Eye Care Is Essential to Overall Health and Wellness

Did you know an eye exam is the only non-invasive way to view blood vessels in your body?

Signs of more than 270 health conditions can be detected during an eye exam*.

Your eye doctor can be the first to detect signs of certain conditions, like diabetes**.

heart disease + **stroke** + cardiovascular + Alzheimer's + hypertension + aneurysm + **diabetes** + **brain tumor** + high blood pressure + cancers of blood, tissue, skin + **high cholesterol** + lyme disease + multiple sclerosis + lupus + sickle cell disease + stroke + **thyroid disease** + vascular disease + brain tumor + melanoma + squamous cell + **Lymphoma** + **leukemia** + rheumatoid arthritis + giant cell arteritis + **medication toxicities** + myasthenia gravis + sarcoidosis + sjögren's syndrome + **vitamin a deficiency**





Retinal Screening

Digital imaging is key to early detection and intervention

- Images of the inside of the eye
- Baseline documentation of a healthy eye
- Screen for potential disease(s)
- Can be compared year after year to monitor even the most subtle changes in the eyes
- No more than **\$39** copay **\$0** copay for members with diabetes

Your VSP Plan Snapshot

Frequency

Exam: Every **Calendar Year**
Frame: Every **Calendar Year**
Lenses: Every **Calendar Year**

Copays

\$10 WellVision Exam®
\$20 Glasses
\$40 Contact lens exam

Allowances

\$200 Frame
\$200 Contacts
(instead of glasses)

Lenses

Fully covered single vision, lined bifocal, lined trifocal lenses, and impact resistant lenses for children

Lens Enhancements

Fully covered standard progressives

Average savings of **20-25%** on other lens enhancements



Essential Medical Eye Care

- Fully covered retinal screening for members with diabetes
- Exams and services to treat immediate issues like pink eye and sudden changes in vision
- Treatment options to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more
- Copay of **\$20** for exam services



“My husband burned his eyes welding, and without this benefit we would have had to pay out of pocket or waited days to get prior authorization from his health insurance.”



Savings Beyond Benefits

VSP members get access to Exclusive Member Extras

- 50%** ▶ Save 50% on additional pairs of glasses and sunglasses at Visionworks® *
- \$250** ▶ Save up to \$250 with your VSP vision insurance, with free shipping and returns **
- \$50** ▶ Additional \$50 on Featured Frame Brands
- 60%** ▶ Save up to 60% on hearing aids with TruHearing®
- \$1,200** ▶ Save up to \$1,200 on Lasik
- \$300** ▶ Get up to \$300 in contact lens rebates

*Offers may vary based on state and benefit plan. Brands and offers are subject to change.

**Savings and promotions are subject to change based on the brand, lens type, and member eligibility. Certain limitations and restrictions may apply. Void where prohibited.

VSP is providing information to its members, but does not offer or provide any discount hearing program. VSP makes no endorsement, representations or warranties regarding any products or services offered by TruHearing, a third-party vendor. TruHearing is not insurance and not subject to state insurance regulations. For additional information, please visit vsp.com/offers/special-offers/hearing-aids/truhearing. For questions, contact TruHearing directly. Not available directly from VSP in the states of Washington and California.

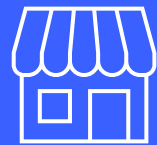


The Choice is Yours

It's easy to choose the care that's right for you.



Private Practice
locations



Retail
locations



Online at
Eyeconic®

VSP gives you thousands of in-network choices, including private practice doctors, regional and national optical chains, or Eyeconic, the VSP preferred online eyewear store.

Participating
Retail Chains like
these –
and more

Walmart

sam's club 

COSTCO
OPTICAL

Rxoptical
The people who care for your eyes.

Clarkson
Eyecare 
DOCTORS · GLASSES · CONTACTS · LASIK

COHEN'S
Fashion Optical

vsp
PREMIER
edge

Get more
in network

private
practice
doctors

Visionworks

**EYEMART
EXPRESS**
FAMILY OF STORES

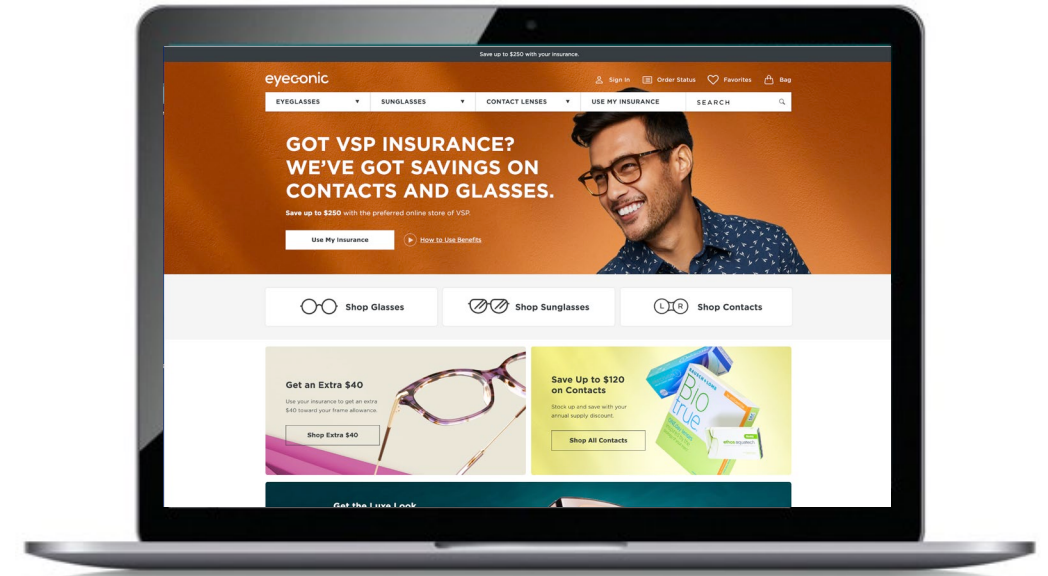


Eyewear Shopping Online at Eyeconic®

Eyeconic® is the in-network, online eyewear store for VSP® members. *You'll get:*

- Over 60 brands of glasses, contacts, and sunglasses
- Virtual Try-On
- Free shipping and returns*
- Get 20% off eyewear just for being a VSP member
- Specialty sizes that fit your needs

Find your product, customize your order, and we do the rest.
Start saving at **eyeconic.com** today.



eyeconic

a vsp vision company

*Terms and conditions apply. Visit eyeconic.com/faqs for more details



The Right Doctor for You

Using the Find a Doctor tool on **vsp.com** is easy

Visit **vsp.com/eye-doctor**
(or navigate from **vsp.com** home page)

Enter the preferences that are meaningful to you like:

- Location
- Gender
- Language
- Frame brands
- Specialty
- Services
- Hours & Scheduling

The screenshot shows the VSP website's 'Find an Eye Doctor' search tool. At the top, there's a dark navigation bar with 'Members' on the left and 'Log In / Create an Account' and 'Choose Language' on the right. Below this is a white navigation bar with links: 'FIND A DOCTOR' (underlined), 'BENEFITS', 'OFFERS', 'EYEWEAR AND WELLNESS', 'PLAN OPTIONS', and 'SHOP'. The main content area features a large image of a smiling man with glasses holding a smartphone. Overlaid on this is a white search box titled 'Find an Eye Doctor' with the text: 'To ensure you see an in-network eye doctor for your plan, Create an Account or Log In before you search. You'll get more and save more in-network!'. Below the title is an 'EDIT SEARCH +' link and a 'CLEAR FILTERS' button. The search criteria are organized into two rows of dropdown menus: 'Doctor Network' (set to 'Choice'), 'Type of Doctor', 'Products', 'Services' in the first row; and 'Frame Brands', 'Hours & Scheduling', 'Gender', 'Language' in the second row. Each dropdown has a small link below it: 'about doctor network', 'about products', and 'about services'. At the bottom left of the search box is a 'Distance (in miles)' slider with markers at 5, 10, 25, 50, and 100. The slider is currently set to 10 miles. To the right of the slider is a blue 'Apply Filters' button.

A sliding distance bar makes finding a match nearby easy. You can even opt to view locations on a map.

Using Your Benefit is Easy

Once you've enrolled...

1. Create an account at **vsp.com** and review your personalized benefit information
2. Find a VSP in-network doctor by visiting your member account, going to **vsp.com** or calling **800.877.7195**
3. Simply tell your eye doctor's office that you have VSP—and we'll take care of the rest



Savings On Hearing Aids

Like vision loss, hearing loss can have a huge impact on your quality of life. TruHearing® makes hearing aids affordable by providing exclusive savings to all VSP Vision Care members.

As a VSP member, you can save up to 60% on a pair of hearing aids with TruHearing. Your dependents and even extended family members are eligible, too.

Learn more about this VSP Exclusive Member Extra at truhearing.com/vsp.

TruHearing™



Exclusive Member Extras

Glasses & Sunglasses



LASIK



Contacts



Health & Wellness

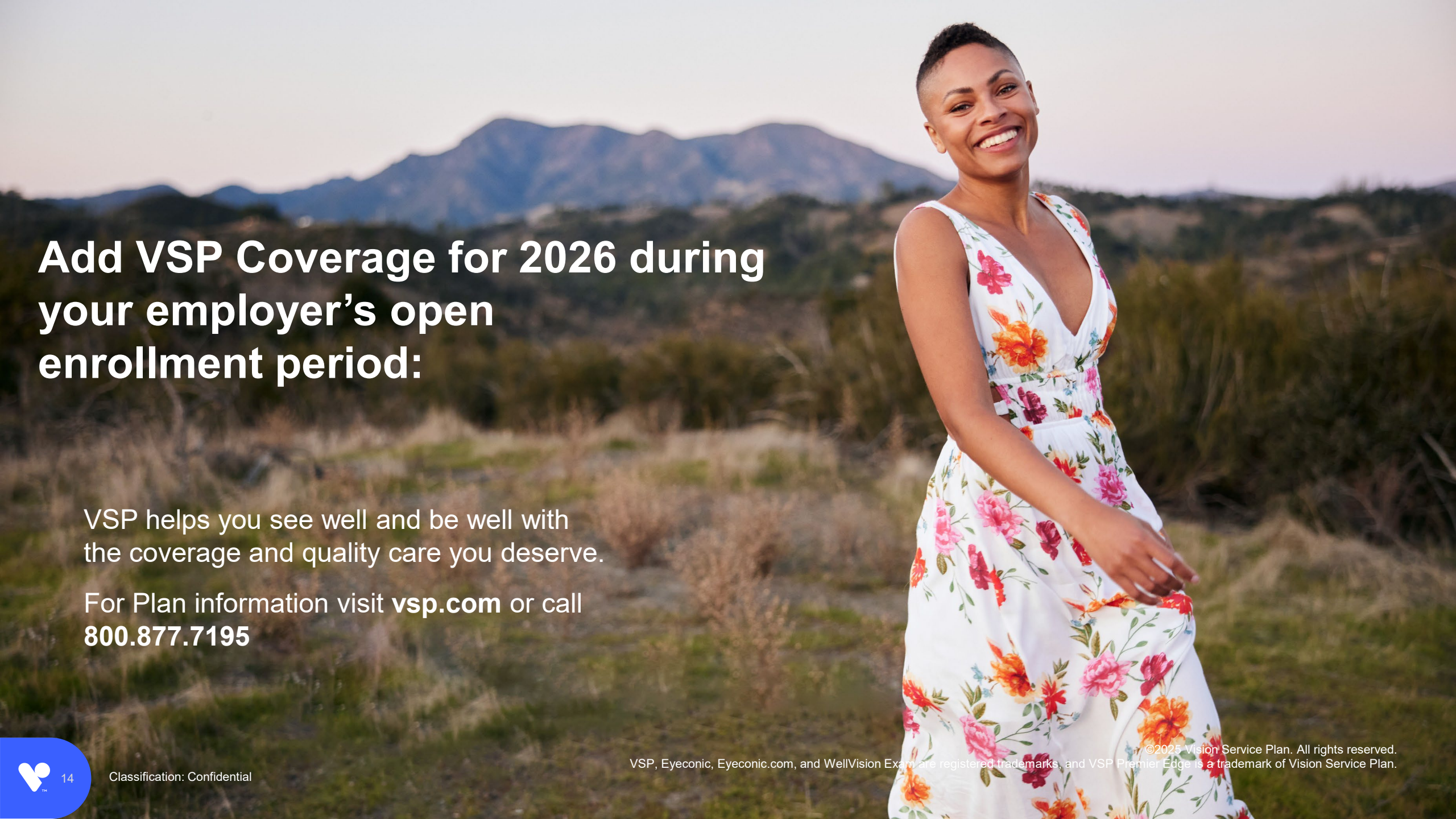
Hearing Health

Money & Life Management

Leisure & Lifestyle



*Exclusive Member Extras are only available through VSP network doctors or participating partners. Some offers may only be available to VSP members with applicable plan benefits. Promotions are evaluated regularly and are subject to change. VSP shall have no liability whatsoever for the services or products or the discounts that may be offered by third parties. These third-party offers are void where prohibited.
Classification: Confidential

A smiling woman with short dark hair, wearing a white sleeveless dress with a vibrant floral pattern of pink, orange, and red flowers, stands in a desert landscape. She is looking towards the camera. In the background, there are rolling hills and mountains under a soft, hazy sky, suggesting a sunset or sunrise setting.

Add VSP Coverage for 2026 during your employer's open enrollment period:

VSP helps you see well and be well with
the coverage and quality care you deserve.

For Plan information visit **vsp.com** or call
800.877.7195

