

NEW

What's changing for 2022

Here's an overview of what
you can expect

Health savings account (HSA) contributions

The maximum contribution to an HSA for 2022 is \$3,650 for individuals and \$7,300 for families, with deposits made through payroll deduction. If you are age 55 or older, you can make an extra catch-up deposit of \$1,000 in 2022.

Flexible spending account (FSA) contributions

You must elect an FSA every year you intend to participate. The maximum amount you can set aside for 2022 is \$2,750 – including general-purpose FSAs and limited-purpose FSAs (LP-FSAs). Employer contributions do not count toward the annual limit. To help pay for qualifying day care expenses, you can set aside up to \$5,000 in the dependent care FSA in 2022, which cannot be used for medical expenses.

New vision plan administrator

Starting Jan. 1, 2022, VSP will be administering the PEBC vision plan. Although VSP matched the previous plan, there could be slight changes to coverage, and Denton County is now offering a high/low option. In addition, the contact information for your vision plan will change. For more information, turn to page 22 of this guide.

New dental plan administrator

Starting Jan. 1, 2022, Delta Dental will be administering PEBC dental plan benefits. While there are no changes to coverage, the contact information for your dental plan will change. For more information, turn to page 24 of this guide.