

NEW

What's changing for 2024

Here's an overview of what you can expect

HDP deductibles

For 2024, the HDP deductible for network services is \$1,600 for individuals and \$3,200 for families. The out-of-network HDP deductible is \$3,000 for individuals and \$6,000 for families, plus you pay charges exceeding the plan payment.

Health savings account (HSA) contributions

The maximum contribution to an HSA for 2024 is \$4,150 for individuals and \$8,300 for families, with deposits made through payroll deduction. If you are age 55 or older, you can make an extra catch-up deposit of \$1,000 in 2024.

Flexible spending account (FSA) contributions

You must elect an FSA every year you intend to participate. The maximum amount you can set aside for 2024 is \$3,050 – including general-purpose FSAs and limited-purpose FSAs (LP-FSAs). Employer contributions do not count toward the annual limit. To help pay for qualifying daycare expenses, you can set aside up to \$5,000 in the dependent care FSA in 2024, which cannot be used for medical expenses.

One Pass™ fitness discount

With One Pass through UnitedHealthcare, our mission is to make getting fit fun for all. Create a fitness routine that matches your interests. Choose your membership level and get a single plan that lets you and your eligible family members access a nationwide network of fitness locations. Or work out at home with live or on-demand digital fitness classes.

To get started, visit myuhc.com > **Health & Wellness** > **Health Recommendations**.